



LABOUR-INT 2

Labour Market Integration of Migrants. A Multi-Stakeholder Approach

About LABOUR-INT

The LABOUR-INT 2 project aims to:

- promote **employment** as a key part of the integration process of asylum seekers and refugees in society.
- support **multi-layered and multi-stakeholder** integration paths for recently arrived migrants across the EU, from arrival up to the workplace, through skills assessment and profiling training and job placement.
- enhance the **“LABOUR-INT approach”**, based on the cooperation, dialogue and commitment of economic and social partners as key labour market actors, and to build or foster a fruitful collaboration with other relevant stakeholders both in the public, private and not-for-profit sector.

The project aims at further meeting the objectives of the previous two-years [project LABOUR-INT](#) (2016-2018) to identify common solutions to tackle the key challenges faced by migrants in integrating the labour market, with a specific focus on skills and qualifications.

In line with the [New Skills Agenda for Europe](#) guidelines, the project will dig into the potential of the existing skills profiling tools that can ultimately ensure that migrants’ skills are assessed and matched where needed on the labour market. Therefore, another specific objective of the project will be to test the [EU Skills Profile Tool for Third Country Nationals](#). Evaluation grids will be prepared in the framework of the Expert Group on Skills and Migration (EGSM) through the support of FIERI and will be provided to national pilot actions for testing on the ground. Pilot action will be requested to compare the Skills Profile Tool with existing local tools for skills assessment and find synergies and margins for amelioration.

The Pilot Actions

The action includes the follow up of the three national pilot actions that were initiated in the first edition of LABOUR-INT and will develop **three new pilot actions** in two additional countries, namely:

1. **“Stepping up the TIK concept in Tyrol, Austria”**

The [Tiroler IntegrationsKompass](#) - Tyrolean Integration Compass (TIK) is an instrument that makes it possible to sustainable integrate people with a refugee and migration background



into the Tyrolean work and education landscape. The instrument includes an individual consultation of the target group, the promotion of existing knowledge and competences as well as a standardised and certifies documentation of the results to allow the efficient mediation between the target group and the existing offers in the education sector as well as on the job market.

The pilot action aims to:

- extend the TIK process to include a follow up phase after the initial interview.
- develop additional and tailored guidance to the specific needs and requirements of asylum seekers and refugees to ensure their successful integration in the labour market.

The pilot action is implemented by the Tiroler Soziale Dienste GmbH (TSD), charitable organisation under the ownership of the Province of Tyrol.

2. “Bridging the gap from reception to integration. A Holistic Approach to the Labour Integration through a multi-stakeholder cooperation in Athens, Greece”.

The objective of this pilot action is to improve the capacity of the target group to activate integration paths based on labour market inclusion together with protection against exploitation and undeclared work. The aim is the activation of multi-stakeholder cooperation for integration through labour-related activities (integration training seminars) for the benefit of international protection seekers together with a pilot testing of the EU Skills Profile Tool.

The pilot action is implemented by the Athens Labour Unions Organization (EKA) and the Vocational Training Centre of the Hellenic Confederation of Professionals, Craftsmen and Merchant (KEK GSEVEE) in cooperation with the Municipality of Athens and a number of local civil society organisations.

KEK GSEVEE will undertake the design and implementation of training seminars addressed to migrants and refugees. Their aim is to provide participants with introductory knowledge and bring them closer to the local labour market through vocational training actions in the field of digital competences. Digital competence is the set of skills, knowledge and attitudes, that enable the confident, creative and critical use of technologies and systems

3. “Labour market integration of asylum seekers in the agricultural sector in Naples, Italy”

This pilot action aims at favouring migrants’ legal employment opportunities in the Campania region where recently arrived migrants (mostly asylum and protection seekers) are hosted in reception centres or simply settled in urban centres such as Naples.

Recent facts have shown that in the South of Italy, recently arrived migrants are easy targets for gang-masters (“caporalato”) who are very active in the agricultural sector. In absence of regular channels for labour migration, recently arrived migrants, in a vulnerable socio-economic situation, cannot find regular entries in the labour market and are forced underpaid



long hours' (10-12 hours a day) working days, in extreme precarious conditions and with inadequate protections. In this area, the LABOUR-INT approach will match the integration model with the fight against illegality.

The pilot action will build on a protocol signed in May 2016 aiming at fighting “caporalato” and exploitation in the agricultural sector by several stakeholders (employment, agricultural and interior ministers, various regions in the South of Italy (including Campania), sectoral trade unions (UILA, FLAI, FAI), cooperatives, NGOs, etc.

The pilot action is implemented by UILA Campania e Napoli.

4. The LABOUR-INT 1 Follow Up

This action will follow up on the three LABOUR-INT 1 pilot actions implemented in [Belgium](#), [Germany](#) and [Italy](#) (Milan) and will be expanded according to the guidelines provided by the EGSM. The objectives of this action are to:

- take stock and further disseminate the results achieved under the LABOUR-INT 1 national pilot actions by bringing together as many as possible stakeholders involved in the labour market integration of asylum-seekers and refugees, especially those who did not take part in the previous pilot actions.
- raise awareness and possibly sign a multi-stakeholder alliance inspired by the [European Partnership for Integration](#) signed by the European Commission and the Economic and Social Partners on 20 December 2017, at the local/regional/national level.

Connected Networks, Projects and Initiatives

- The [UnionMigrantNet](#) (UMN), the European Trade Unions' Network of Assistance for Migrants' Integration led by the ETUC
- The [European Refugees Integration Action Scheme](#) (ERIAS) project led by Formaper and supported by EUROCHAMBRES
- The [European Migrant Entrepreneurship Network \(EMEN\)](#) project
- The EC initiative [Employers together for integration](#) to support labour market integration

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